



UPCOMING USLAW WEBINAR

THURSDAY
March 10, 2016
1 p.m. ET

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MODERATOR



[Charles F. Carr](#)

USLAW EduNet Webinar The Class Action Attack upon the Motor Carrier Industry: Defending against Independent Contractor Classification Claims, and Wage and Hour Cases

Owner Operator drivers have been integral to the transportation industry for the last 60 years. Motor carriers are now under attack from plaintiffs' lawyers, unions, and the government bringing claims that these independent contractors should be classified as employees. "Misclassification" cases have already resulted in multi-million dollar verdicts, and settlements; the number and size of these cases continue to expand. If your trucks are moving in or out of California, Illinois, New Jersey, New York, Pennsylvania, Massachusetts, Washington, or other "hotbed" states, you are at serious risk, and your risk manager, CFO, General Counsel or other personnel with risk responsibility, should attend this presentation, from the comfort of their own office.

The presentation will discuss the legal test for determining independent contractor status, preparing to defend against misclassification cases, improving the owner operator model, federal

Carr Allison
Birmingham, Alabama



[Robert L. Stewart, Jr.](#)
Carr Allison
Jacksonville, Florida



[Rachel Molina](#)
**Senior Counsel Labor &
Employment**
Swift Transportation
Company
Phoenix, Arizona

preemption defense to these claims, legislative response to preserve the model, and the continued viability of the model itself.

Motor carriers using employed drivers are also under attack in class actions alleging wage and hour violations, including overtime, meal and rest breaks, and minimum wage violations. This presentation will help motor carriers and their counsel to prepare to defend against these claims.

Who should attend?

In-house and outside counsel representing motor carriers in employment matters and independent contractor issues, HR professionals, motor carrier senior management, insurers of EPL/Wage and hour issues, or brokers who often field questions or provide guidance to motor carriers.

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