



CARR ALLISON

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Tennessee Executive Order Update 4/30/2020

**If you have any questions regarding COVID-19,
please do not hesitate to contact our
Carr Allison COVID-19 Response Team.**

[Carr Allison COVID-19 Response Team](#)

Between April 24 and April 29, 2020, Tennessee Governor Bill Lee announced three Executive Orders governing a gradual opening of the State. The Executive Orders continue to emphasize that staying at home whenever possible and limiting unnecessary activity is critically important to maintaining a healthy and economically vibrant Tennessee. Individuals are urged to stay at home unless going to work, seeking medical care, obtaining supplies or services, engaging in permitted outdoor activity, caring for family and friends, or visiting a place of worship. Individuals are further urged to wear masks or other face coverings in public. Individuals with COVID-19 or COVID-19 symptoms must stay home until they satisfy the conditions for discontinuing home isolation set forth by the Center for Disease Control.

The below organizations may now open to the public:

- **Businesses:** Beginning on April 29, 2020, businesses will be permitted to open provided employers take all reasonable steps to protect employees by doing the following:
 - Implementing appropriate policies and practices in accordance with state and federal guidance to facilitate social distancing, temperature checks, sanitation, use and disinfection of common areas, and reduced business travel;
 - Monitoring employees for symptoms and prohibiting employees with symptoms from returning to work until cleared by a medical provider;
 - Cooperating with governmental contact tracing procedures for employees or customers who test positive for COVID-19.
- **Restaurants:** Beginning on April 27, 2020, restaurants may reopen for on-site dining. Restaurants are expected to operate in accordance with guidelines adopted by and/or issued by the Governor's Economic Recovery Group (ERG), available here: <https://www.tn.gov/governor/covid-19/economic-recovery/restaurant-guidelines.html>. Notably, employees must wear face coverings and gloves at all times, customers must be limited to 50% of the seating capacity, tables must be spaced at least six feet apart, and no more than six guests may be seated together at one table. Self-serve buffets, condiment stations, and beverage stations must not be offered. Further, take-out and delivery alcohol sales by restaurants remain permitted.
- **Religious services, rites, weddings, and funerals:** Places of worship are not closed, and weddings and funerals are not prohibited. However, places of worship are strongly encouraged to utilize virtual services, and individuals are encouraged to postpone public celebration of weddings and funerals or limit such gatherings to close family members.

The following establishments and activities are prohibited and/or must remain closed:

- **Social Gatherings of Ten or More:** This includes, but is not limited to, festivals, fairs, parades, youth and adult sporting events, overnight summer youth camps, and other types of social or recreational assemblies or gatherings.
- **Entertainment Venues:** Bars, Nightclubs, Live Performance Venues, Concert Venues, Sports Arenas, Theaters and Auditoriums, Bowling Alleys, Arcades, Indoor Children's Play Areas, Racetracks, Adult Entertainment Venues, Amusement Parks, Senior Centers, and Roller or Ice Skating Rinks
- **Nursing Homes:** These facilities are closed to visitors except to provide critical assistance or visiting residents receiving imminent end-of-life care.
- **Close-Contact Service Providers:** Barber Shops and Hair Salons, Waxing and Threading Salons, Nail Salons or Spas, Spas providing body treatments, Tattoo Parlors, Tanning Salons, and Massage-Therapy Establishments
- **Non-Emergency Dental Procedures:** Beginning on April 30, 2020, dental service providers shall not perform any non-emergency dental or oral procedures. This prohibition will last until May 6, 2020.