



Carr Allison PLAN Team Information

Carr Allison's Alabama PLAN Team



Pictured Left to Right: Brett Adair, Van Noletto, Judson Wells, Allan Jones

At Carr Allison's founding more than 20 years ago, no one could have foreseen the profound impact on every aspect of life that would be wrought by a worldwide pandemic. The legal, commercial and regulatory impacts of COVID-19 are developing and evolving in ways that will touch every aspect of our clients' lives. We have collected our PLAN Team's thoughts and responses on this recent pandemic. Please feel free to reach out to any of our PLAN attorneys for help during a time like this.

Also for more COVID-19 information you can visit our resource page on our [Carr Allison Website](#).

R. Brett Adair



Specialized Field: Employment Counseling and Litigation

Education: B.S. Auburn University (AL)
J.D. University of Alabama School of Law

Favorite Part About being an Attorney: Proactively advising companies and individuals on potentially significant personnel/work decisions and strategies.

Reaction to COVID-19:

Ask me in 6 months and my opinions will certainly be more evolved. That said, the incredibly rapid and devastating impact this illness had on the global economy and employers, large and small, was incredibly hard to witness and truly grasp. I don't believe we will know the true impact for many years to come. My hope is that our national and local leaders can learn from this in order to create strategies to be more prepared for the next global issue we will face. On a personal level and a more positive note, the illness provided several weeks of truly incredible time with my wife and kids (two of our children are grown and live outside of our home ordinarily) that I will never forget. I was often reminded that I need to look for the small blessings in the midst of this very tough ordeal that our entire nation was experiencing.

Allan S. Jones



Specialized Field: Professional Liability (E&O, D&O, LPL, MPL, and the like) and Insurance Coverage/Bad Faith

Education: B.A. University of Alabama, *cum laude*
J.D. Cumberland School of Law at Samford University (AL)

Favorite Part About being an Attorney: This is going to sound trite, but for me it's the absolute truth: working with the people is the best part. Clients, co-counsel, judges and their staff, marketing directors, partners, opposing counsel – everyone. I can learn and grow from anyone, even the most difficult.

Reaction to COVID-19:

I wished it never happened. Who wouldn't? But, the pandemic has given me an opportunity to take a step back and reflect on what's most important. Jenny and I have found ourselves spending so much more time with Hudson and Nathan, taking walks together, making meals and eating together, praying together - doing so many more things, together. The "shelter in place" was the catalyst, and that part has been a true blessing. After all this blows through (and it will in some form or another) and we return to the "normal" pace, we have no plans on losing what we have gained there in these last few weeks.

Vincent A. Noletto



Specialized Field: Professional liability defense, including MPL, E&O and the defense of those charged with meeting the standard of care of their profession, with an emphasis on architects and engineers.

Education: B.A. Spring Hill College (AL), *summa cum laude*
J.D. University of Alabama School of Law

Favorite Part About being an Attorney: Helping those who find themselves involved in claims or litigation reach a fair and prompt resolution of the controversy, while vigorously defending their interests.

Reaction to COVID-19:

COVID-19 must be confronted with an eye on science and medicine. The best way to control its spread and return our nation to a sense of normalcy is to emphasize testing and tracing, which will allow a measured reduction of social distancing requirements.

Judson W. Wells, Sr.



Specialized Field: EPL, D&O, MPL, LPL and Non-Profit

Education: B.A. University of Alabama,
J.D. University of Alabama School of Law

Favorite Part About Being an Attorney: There are several. I enjoy working in partnership with our clients to achieve their goals in each case. I enjoy defending my clients' rights in the greatest legal system in the world, where they are guaranteed due process and a fair process. I also enjoy making lifelong friendships with clients, law partners, legal colleagues and many great people who attend PLAN events!

Reaction to COVID-19:

On a personal level, 9/11 and its aftermath and the COVID-19 Pandemic are the greatest challenges our country has faced in my lifetime. We Americans are resilient, and are working together to defeat the COVID-19 pandemic. We will prevail!

Professionally, I want to assure all of our clients and friends that Carr Allison's COVID-19 Response Team is here for you now and as long as needed.

I believe several areas of claims in the PL world will explode in the near future. Insurance coverage issues may increase exponentially as businesses and other organizations make claims for insurance coverage relating to a variety of COVID-19 issues.

In the EPLI world, I expect traditional employment claims to skyrocket relative to the many employees who have been laid off, furloughed or fired during the economic shutdown. In Alabama our firm is already defending an EEOC Charge brought by an employee who was terminated in April, 2020 and who claims that the employer fired him/her because of a COVID-19 disability.

Additionally, employers and their EPLI carriers will find a whole new category of claims and lawsuits filed by employees who will allege they were exposed to COVID -19 while on the job.

Our Alabama EPL teams, led by Brett Adair in north Alabama and by me in south Alabama, are ready and willing to assist EPLI insurers and employers in defending Alabama claims that arise out of COVID-19!

Alabama Team Coverage

Carr Allison currently has 4 Alabama locations across the entire state (Birmingham, Dothan, Florence, Mobile). This allows us to cover all Alabama counties, with at least one office being no longer than 2 hours away from all courts in the state.

