CARR ALLISON

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Alabama Safer at Home Order 4/28/2020

If you have any questions regarding COVID-19, please do not hesitate to contact our Carr Allison COVID-19 Response Team.

Carr Allison COVID-19 Response Team

On April 28, 2020, Alabama Governor Kay Ivey announced plans to slowly begin reopening the state. A "Safer at Home" order was entered which will go into effect beginning April 30, 2020 at 5:00 p.m. and will remain in effect until May 15, 2020 at 5:00 p.m. Staying at home whenever possible, social-distancing, frequent hand washing, disinfecting often and wearing face masks is strongly encouraged to prevent the spread of COVID-19. In addition, individuals who have tested positive for COVID-19 are quarantined to their place of residence for fourteen days.

The following is a brief summary of the rules that will apply as of April 30, 2020:

- **Businesses** will be permitted to open provided employers take all reasonable steps to protect employees by doing the following:
  - Avoid gatherings of ten or more employees;
  - Maintain six feet of separation between employees;
  - Regularly disinfect frequently used items and surfaces;
  - Encourage hand washing;
  - Prevent employees who are sick from coming into contact with other persons;
  - Facilitate remote working arrangements; and
  - Minimize employee travel.
- **Retail Stores** may open as long as they:
  - Limit occupancy to no more than 50 percent;
  - Enforce social-distancing by not allowing customers to congregate within six feet of each other; and
  - Sanitize the retail space per CDC and Alabama Department of Health Guidelines.
- **Non-Work Related Gatherings** of ten persons or more, or non-work related gatherings of any size that cannot maintain a consistent six-foot distance between persons from different households, will be prohibited (including church services, weddings, funeral services, social gatherings, concerts, festivals, sporting events and other similar activities or events).
- **"Drive-in" Gatherings** of any size will be allowed as long as:
  - All participants remain in their vehicles for the entire event;
  - Participants in each vehicle must all share the same household; and
  - Participants must stay at least six feet from participants in other vehicles
- **Beaches** may open provided:
  - Fewer than ten people within the same household gather in groups on the beach;
  - Everyone on the beach maintains at least six feet of distance from anyone else not in the same household.
- **Pools** will be allowed to open if:
  - The gatherings are limited to fewer than ten people from the same household;
  - Individuals in different households maintain at least six feet of distance from each other.
- **Senior Centers** and programs at such centers must remain closed, however, they are encouraged to help ensure that clients receive meals by curbside pickup or delivery.

- **Child Day Care** facilities may operate provided:
    - Fewer than twelve children are in a room at one time; and
    - Enhanced sanitation and social-distancing practices are in place.
- **Educational Institutions** must remain closed to in-person instruction and classes.
- **Restaurants, Bars and similar establishments** may not permit on-premises consumption of food or drink, however, they may continue to offer take-out or delivery provided they comply with social-distancing protocols. Online ordering and curbside pickup are encouraged.
- **Hospitals and similar institutions** shall continue to prohibit visitors and non-essential health care personnel, except for certain compassionate care situations such as maternity, end-of-life and support for persons with disabilities.
- **Medical, Dental or Surgical Procedures** may proceed as long as providers comply with rules adopted by the state regulatory board or the Alabama Department of Public Health regarding COVID-19 (or, in the absence of rules by those entities, the CDC). An exception was entered with regard to these procedures which allows for the State Health Officer to amend this provision if a determination is made that performing such procedures would reduce access to protective equipment needed to diagnose or treat COVID-19 within a certain region or the state as a whole.

The following establishments and activities have been deemed high risk and must remain **CLOSED** to non-employees:

- **Entertainment venues** such as night clubs, bowling alleys, concert halls, theaters, auditoriums, tourist attractions, racetracks, indoor children's play areas, adult entertainment venues and casinos;
- **Athletic Facilities and Activities** including, but not limited to, spas, exercise and fitness centers, commercial gyms, sports that require less than six feet of distance between participants, activities that require sharing equipment and commercial and public playgrounds; and
- **Close-contact Service Providers** including, but not limited to, barber shops, hair salons, waxing salons, threading salons, nail salons, spas, tattoo facilities and massage therapy providers (other than for medical purposes).

Violations of the Safer at Home Order will be considered a misdemeanor and will result in a $500 fine. Prior to the expiration of the Order, a decision will be made to either extend or relax the rules contained therein.

We will continue to keep you updated on changes or additional orders that are entered in the State of Alabama. If you have any questions, please feel free to contact us and we will be happy to answer them for you promptly.